



## MODERN SLAVERY POLICY STATEMENT

### Our Commitment to Support the Eradication of Modern Slavery

In accordance with our Corporate Responsibility policy, SWH is committed to maintaining the highest standards of ethical behaviour towards own workforce; our clients; the local community; the wider community; our suppliers and all other stakeholders.

We recognise our moral responsibility to take a robust approach to preventing any form of modern slavery, forced labour or human trafficking. We fully support the Government's objectives of eradicating these practices as set out in the Modern Slavery Act 2015.

### Our Supply Chain & Business Partners

As described in our policies for Quality Management and Collaborative Working, we will seek to implement mutually beneficial relationships with all of our stakeholders, including those in our supply chain. We will insist that our supply chain and business partners:

- Behave in an ethical manner;
- Adhere to the requirements of the Modern Slavery Act 2015;
- Remain transparent, accountable and auditable;
- Insist on equally high standards within their own supply chains;
- Obtain goods and materials only from sources that are known to be ethically sound.

This includes the supply of labour in accordance with our Right to Work process. We will continuously monitor the performance of our supply chain and of our business relationships and will operate a zero tolerance policy to all breaches of the Modern Slavery Act. We will terminate our business arrangements with any suppliers or business partners that are found to be in breach of the Act.

### Training and Awareness

We will ensure that this policy statement is made available to all staff. Additionally, managers and all personnel involved in procurement processes will be made fully aware of the requirements of the Modern Slavery Act along with the associated company management policies in place.

### Risk Management

The Senior Management Team will assess all existing and future activities where the potential for modern slavery or human trafficking exists and implement risk treatment plans to manage the perceived threats.

### Continual Improvement

Our policies, risk assessments and working arrangements will be regularly reviewed and updated to meet the changing needs of the business and maintain both legal and ethical compliance.

SWH Managing Director,  
Date: January 2017

