



HEALTH & SAFETY POLICY STATEMENT

SWH are committed to protecting the health and safety of our employees and others who may be affected by our activities.

To achieve this, SWH will:

- Undertake risk assessments to identify hazards, assess risks and where reasonably practicable eliminate or reduce risk to an acceptable level.
- Provide and maintain a safe place of work, safe plant and equipment and safe systems of work.
- Provide appropriate information, instruction, training and supervision in order for activities to be carried out in a healthy and safe manner.
- Assess & ensure the competence of our employees and supply chain partners.
- Promote positive management/worker relationships through employee engagement to jointly resolve health and safety problems and allow concerns, ideas and solutions to be freely shared and acted upon.
- Empower employees and contractors to raise issues regarding Health and Safety, with the assurance that they will have full support of the company.
- Provide appropriate welfare facilities.
- Comply with current health and safety legislation and other relevant standards at all times.
- Investigate incidents to ensure lessons are learnt and action taken to prevent reoccurrence.
- Promote sharing of best practice and lessons learned.
- Help our Clients to attain high standards in relation to health and safety.
- Ensure an effective health & safety management system is provided and maintained in accordance with OHSAS 18001.

Every employee has both a moral and legal duty to take reasonable care of themselves, and others they affect, and to co-operate with the implementation of this Policy.

The Directors and Managers of the business are responsible for ensuring the provision of appropriate resources and arrangements to ensure the implementation of the objectives of this policy.

This policy will be continually reviewed to ensure it is relevant and effective to our business activities.

Richard Towl
SWH Managing Director,
Date: January 2017

