



## ENVIRONMENTAL & SUSTAINABILITY POLICY STATEMENT

SWH is committed to protecting the environment through minimising the adverse environmental impact of its operations and preventing pollution whilst working more sustainably.

We are a responsible organisation and are committed to conducting our activities according to legal, professional and moral standards.

### To achieve this, SWH will:

- Assess and minimise any negative environmental impacts, and maximise any positive impacts, of our operations
- Ensure employees are aware of their environmental issues through training and active involvement.
- Encourage customers to choose sustainable design, materials and construction methods.
- Increase our energy efficiencies through reduction of resource consumption (energy, CO<sup>2</sup>, water, fuel); encourage sustainable travel; and invest in carbon reduction improvements and technology, improve plant and vehicle efficiencies.
- Prevent pollution, reduce waste and ensure that, wherever practical, measures are implemented to protect and preserve natural habitats, flora and fauna
- Promote good environmental practices to minimise our impact on the environment and where at all possible, make a positive contribution to enhancing biodiversity.
- Aim to ensure positive contributions to local communities, through minimising disruption and ensuring proactive engagement and co-operation.
- Work with our supply chain to ensure they operate in an environmentally responsible way and promote sustainable solutions and best practice.
- Investigate incidents to ensure lessons can be learnt and shared to prevent reoccurrence.
- Ensure an effective environmental management system is implemented and maintained in accordance with BS ISO 14001.
- Assess and monitoring performance against specific environmental objectives and targets relevant to our business activities.

The Directors and Managers of the business are responsible for ensuring the provision of appropriate resources and arrangements to ensure the implementation of the objectives of this policy

All employees and subcontractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as reasonably practicable, is carried out without risk to themselves, others or the environment.

This policy will be continually reviewed to ensure it is relevant and effective to our business activities.

Richard Towl  
SWH Managing Director,  
Date: January 2017

