



COLLABORATIVE WORKING POLICY STATEMENT

Our Commitment to Collaborative Working Relationships

In the course of our company activities we may identify opportunities to work collaboratively. This may be on a one-to-one basis or as part of a wider collaboration involving multiple business partners. The decision to choose collaboration as the preferred working model will be based on the perceived benefits to all stakeholders such as:

- Enhanced competitiveness, efficiency and effectiveness;
- Sharing and promotion of best practice and challenging established working practices;
- Improved management of time, costs and resources to deliver joint efficiencies;
- Creating additional value by sharing knowledge, skill and resources;
- Identifying uncertainties, sharing project risks and managing them more effectively;
- Establishing collaborative culture and behaviours to secure successful outcomes in joint projects;
- Developing mutual trust and working relationships in order to capitalise on future opportunities.

Collaborative Arrangements

SWH will implement policies, plans and procedures that comply with the requirements of BS 11000 for Collaborative Business Relationships. These will form the basis of our documented process control arrangements for planning collaborative projects.

Objectives and Targets

Objectives and targets will be agreed with our collaborative partners for each individual project. These will be chosen to be mutually beneficial to all partners involved whilst supporting our strategic business objectives. Targets and objectives will be regularly reviewed as part of the routine management of the individual contract.

Senior Executives Responsible for Collaboration

The Senior Management Team will appoint a Senior Executive Responsible (SERs) for collaborative relationships at corporate level with responsibility for ensuring that our collaborative arrangements are fully documented, implemented and maintained. The senior SWH representative for each individual collaboration will be designated as the project SER, responsible for representing our company's interests, influencing joint management teams and ensuring that our collaborative working policies, plans and procedures are implemented correctly.

Continual Improvement

Our collaborative working arrangements will be regularly reviewed and continually improved to meet the changing needs of the business and our existing collaborative relationships. Relationship Management Plans will be reviewed and updated at key planning stages and throughout the operational lifecycle of the project.

SWH Managing Director,
Date: January 2017

