



CORPORATE RESPONSIBILITY POLICY STATEMENT

Our Values

SWH acts responsibly. This means doing things right by our own workforce; our clients; our suppliers and everyone else that we come into contact with from the local and wider community. Our employees support this approach and this is reflected in our company core values, **WHAT MATTERS**, which describes our culture and guides us in the way we work and how we make decisions.

Working Together
Honesty
Adaptability
Trust

Managing Fairly
Assuring Quality
Team Spirit
Training & Development
Effective Communications
Respect
Safety & the Environment

Our people, including those who work on our behalf, will be encouraged to participate and contribute to our corporate responsibility commitments through active involvement, co-operation, teamwork and the acceptance of responsibility.

We will:

- Operate ethically and responsibly and promote equality and diversity;
- Manage our Supply Chain to ensure that they are also operating ethically;
- Support the local community by the provision of local employment ;
- Supporting employees who volunteer in community events;
- Protect the environment by the careful planning, management and delivery of our services;
- Operate efficiently to minimise waste and reduce our carbon footprint;
- Promote the use of sustainable products and services;
- Train & Develop our staff to work safely, ethically and with consideration to others.

Communication

This policy will be actively communicated both internally and externally to our supply chain and the wider community.

Continual Improvement

It will be regularly reviewed in order to ensure that it remains relevant to our business activities and to continuously improve our approach to Corporate Responsibility.

A handwritten signature in black ink, appearing to read 'Richard Towl'.

Richard Towl
SWH Managing Director,
Date: January 2017

